



CONSTITUTION  
Calvary Baptist Church  
of  
Marina, California

Adopted August 7, 1962  
Revised (date unknown)  
Revised April 3, 2011





**XIX. OF THE RESURRECTION AND RETURN OF CHRIST AND RELATED EVENTS**

We believe in and accept the sacred Scriptures upon these subjects at their face and full value. Of the Resurrection, we believe that Christ rose bodily “the third day according to the scriptures” (*I Cor. 15:13, 14*); that He alone is our “merciful and faithful high priest in things pertaining to God;” “that this same Jesus which is taken up from you into heaven shall so come in like manner as ye have seen Him go into heaven” (*Acts 1:10-11*) –bodily, personally and visibly; that the “dead in Christ shall rise first” (*I Thess. 4:16*), that the living saints “shall all be changed in a moment, in the twinkling of an eye, at the last trump;” “that the Lord God shall give unto Him the throne of His Father David;” and that “Christ shall reign a thousand years in righteousness until He hath put all enemies under His feet.” (*Rev. 20:6; Matt. 28:6, 7*)

**XX. OF MISSIONS**

The command to give the gospel to the world is clear and unmistakable, and this Commission was given to the churches. (*Matt. 28:18-20; Mark 16:15; John 20:21; Rom. 10:13-15*)

**XXI. OF THE GRACE OF GIVING**

Scriptural giving is one of the fundamentals of the faith. (*II Cor. 8:7*) We are commanded to bring our gifts into the storehouse (common treasury of the church) upon the first day of the week. (*I Cor. 16:2; Heb. 7:2, 4*) We are commanded to bring the tithe into the common treasury of the church. (*Lev. 27:30; Mal. 3:10*) In the New Testament it was the common treasury of the church. (*Acts 4:34, 35, 37*)

PREAMBLE

In common with Baptists of all ages we believe that a Scriptural Church is a democracy of Believers, meeting in some local place, and composed only of persons who profess to have been born again and have been immersed in water upon their declaration of faith in our Lord Jesus Christ as their personal Savior. We believe in the inspiration and authority of the Scriptures; in the incarnation through His virgin birth and the essential Deity of our Lord; in His atoning death and bodily resurrection; in His ascension into heaven; in the endowment with, and personal administration of, the Holy Spirit; in our Lord's personal, visible, premillennial return and ultimate kingdom and reign. Holding those things, we do and will oppose any teaching in our church which departs from these doctrines, and for our better cooperation upon the basis of our common faith, we unite, being governed by this Constitution.

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ARTICLE I  
ORGANIZATION

Section 1. The name of this corporation shall be the Calvary Baptist Church of Marina, CA Incorporated August 7, 1962.

Section 2. All organizations within this body shall be subsidiary organizations and under the control of this church.

Section 3. The organization of the corporation shall be:

- a. The Board of Trustees shall consist of all the Deacons of the church.
- b. The President of the Corporation shall be the Chairman of the Board of Deacons.
- c. The Vice-President of the Corporation shall be the Vice-Chairman of the Board of Deacons.
- d. The Secretary of the Corporation shall be the Secretary of the Board of Deacons.
- e. The Treasurer of the Corporation may be the Treasurer of the Church.
- f. The Board of Deacons as Trustees of the Corporation shall have authority granted them by the church to act as representatives for the Corporation in all business transactions, including purchase and sale of property, borrowing or loaning money, dealing with local or state government.

ARTICLE II  
PURPOSE

Section 1. The purpose of this organization shall be to carry out the spirit and intent of the New Testament, the maintenance of worship, the study and practice of Godliness, and to share in worldwide evangelism.

These purposes shall be implemented through the establishment of the following ministries: 1. Bible Study, 2. Worship Services, 3. Sunday School, 4. AWANA Clubs, 5. Bus ministry, 6. Missionary Programs, 7. Pre-School & Day Care Programs, 8. Kindergarten, 9. Church School Ministry, 10. And any other ministry we deem necessary to fulfill the Great Commission.

In *I Corinthians 11:28-32*, the importance of understanding the Lord's Supper is vital to the strength of the believer and the church. We practice the ordinance of Communion according to *I Corinthians 11:23-32* in this local church.

XVI. OF THE PERSEVERANCE OF THE SAINTS

We believe that such only are real believers as endure unto the end; that their persevering attachment to Christ is the grand mark which distinguishes them from superficial professors (*Rom. 8:1*); that a special Providence watches over their welfare; and that they are kept by the power of God through faith unto eternal salvation. (*John 10:27-30; John 8:31-32; Phil. 1:6; II Tim. 2:3, 4*)

XVII. OF THE RIGHTEOUS AND THE UNRIGHTEOUS

We believe that there is a radical and essential difference between the righteous and the unrighteous; that such only as through faith are justified in the name of the Lord Jesus, and sanctified by the Spirit of our God, are truly righteous in His esteem, while all such as continue in unrepentance and unbelief are in His sight sinners (*John 3:36*), and under the curse, and this distinction holds among men both in and after death, in the everlasting joyfulness of the saved and the everlasting conscious suffering of the lost. (*Rev. 20:15; Mal. 3:18; I John 2:8-11*)

XVIII. OF CIVIL GOVERNMENT

We believe that civil government is of divine appointment, for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored and obeyed; (*Acts 4:18-20*) except only in things opposed to the will of our Lord Jesus; who is the only Lord of the conscience, and the coming Prince of the kings of the earth. (*Matt. 22:21; Mark 12:17; I Pet. 2:17; Rom. 13:7*)

## **XV. OF BAPTISM AND THE LORD'S SUPPER**

We believe Biblical Baptism is to be by immersion (*Matt. 3:16; Acts 8:38*) and is the first step in a believer's life (*Acts 2:41; 8:36-39*). According to *Matthew 28:19*, we baptize in the name of the Father, Son, and Holy Ghost. It is performed under the authority of the local New Testament Church to show forth a solemn and beautiful picture of our faith in the crucified, buried and risen Savior, with its effect in our being dead to sin and alive unto God as we walk in newness of life.

Baptism is a prerequisite to the privileges of Church Membership and the Lord's Supper. We see in scripture that Jesus was baptized at the beginning of His public ministry (*Matt. 3:13-17*) and instituted the Lord's Supper at the end of His earthly ministry (*Matt. 26:26-28*).

We are to operate decently and in order, according to *I Corinthians 14:40*. As we look at the order in which scripture places baptism, we see that it always takes place immediately after salvation. We believe that baptism is again the first step in obedience to God and His Word. The Lord's Supper was to follow as a reminder of what took place on Calvary for you and me.

Therefore, this places great responsibility on parents of young converts to teach first obedience to Biblical Baptism, then to service and the Lord's Supper. If they are too young to understand the importance of baptism, how will they get a clear understanding of the Lord's Supper?

1. The need to examine ourselves...
2. Not to eat or drink unworthily or you bring judgment to yourself not caring about the Lord's body...
3. How to judge themselves so they are not judged...
4. Weakness comes into our churches because we get the cart before the horse in our doctrine. Let us teach correctly the doctrine of God's Word.

## **ARTICLE III MEMBERSHIP**

Section 1. Each person, in order to become and remain a member of Calvary Baptist Church, must be in agreement with the Doctrinal Statements. As such, these Doctrinal Statements stand as our Articles of Faith and what we as a church body believe.

## **ARTICLE IV PARACHURCH MINISTRIES**

Section 1. The government of this church is vested in the body of believers who compose it. All internal groups created by and empowered by the church shall report to and be held accountable to the church membership unless specific action is taken by church membership as outlined in the by-laws.

## **BY-LAWS OF CALVARY BAPTIST CHURCH OF MARINA**

### **ARTICLE I MEMBERSHIP**

Section 1. Such persons as have been baptized by immersion upon confession of their faith in the Lord Jesus Christ as their personal Savior, and give evidence of spiritual life, and adopt the views of faith and practice held by this church, as given in the Preamble and Articles of Faith, may be received into its membership.

Section 2. All candidates for membership, whether by baptism or statement of faith, shall meet with the Senior Pastor or two (2) deacons or deaconesses, or approved counselors and their admission to the church shall not be acted upon until a favorable verbal or written report which clearly outlines and addresses the candidate's membership qualifications has been issued, received and approved by the Senior Pastor.

Section 3. Members of other churches of like faith and order may in like manner be received, after examination, or letters of transfer from such churches; members may also be received on confession of their faith by giving satisfactory evidence of baptism by immersion and renewed Christian life.

Section 4. Members in good standing desiring to unite with other churches of like faith and order may, upon request, receive letters of transfer. When desiring to unite with other than a Baptist church, the church may, if the facts so warrant, grant a letter of Christian character and standing.

Section 5. All matters pertaining to the discipline of members shall be first considered by the Senior Pastor and the Board of Deacons using the biblical principles of charge. **(Matthew 18:15-17)** If there is a need for church discipline, there will be a vote for dismissal at a regular church business meeting.

Section 6. The church staff shall constitute a committee to go over the church roll every six (6) months to note and bring before the Board of Deacons the names of confirmed inactive and non-resident members with the recommendation they be put on an inactive list. This committee shall represent the Board of Deacons in placing on the active list any who may have been on the inactive list but, have again been renewed in interest and activity.

Any member who, without good and sufficient cause, is guilty of non-attendance, non-support, or failure to communicate for a period of three (3) months shall be placed on the inactive list by this committee. No one, however, shall be put on the inactive list without effort by the Senior Pastor or church staff and the Board of Deacons to renew his or her interest. Inactive members shall not be permitted to vote in any church meeting. Those who are inactive for a year beyond that of being on the inactive list shall be dropped from membership.

## ARTICLE II DUTIES OF MEMBERS

Section 1. It shall be the duty of each member of the church to support the work of the church by attending regular and special meetings of the church unless prevented by illness, absence from the city, or other sufficient cause.

is bestowed not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood, His righteousness is imputed unto us. **(Rom. 3:20-5:1; Acts 13:38-39)**

## XIII. OF REPENTANCE AND FAITH

We believe that Repentance and Faith are solemn obligations, and also inseparable graces, wrought in our souls by the quickening Spirit of God; thereby, being deeply convicted of our guilt, danger and helplessness, and of the way of salvation by Christ, we turn to God with unfeigned contrition, confession and supplication for mercy; at the same time heartily receiving the Lord Jesus Christ **(Eph. 2:8, 9)** and openly confessing Him as our only and all-sufficient Savior. **(Acts 20:21; Rom. 10:9-10)**

## XIV. OF THE CHURCH

We believe that a Baptist Church is a congregation of baptized believers associated by a covenant of faith and fellowship of the gospel, said church being understood to be the citadel and propagator of the Divine and Eternal Grace; observing the ordinances of Christ; governed by His laws; exercising the gifts, rights and privileges invested in them by His Word; that its officers of ordination are pastors or elders whose qualifications, claims, and duties are clearly defined in the scriptures **(I Tim. 3:1-7)**; we believe the true mission of the church is found in the Great Commission **(Matt. 28:18-21)**! First, to make individual disciples; second, to build up the church; third, to teach and instruct as He has commanded. We do not believe in the reversal of this order; we hold that the local church has the absolute right of self government, free from the interference of any hierarchy of individuals or organizations; and that the one and only superintendent is Christ through the Holy Spirit; that it is scriptural for true churches to cooperate with each other in contending for the sole and only judge of the measure and method of its cooperation; on all matters of membership, of policy, of government, of discipline, of benevolence, the will of the local church is final. **(Matt. 18:15-19; Acts 2:41)**

was the voluntary substitution of Himself in the sinner's place, the Just dying for the unjust, Christ the Lord, bearing our sins in His own body on the tree (*John 10:11-18*); that, having risen from the dead, He is now enthroned in heaven and uniting in His wonderful person the tenderest sympathies with divine perfection (*John 14:1-4*), He is every way qualified to be a suitable, a compassionate and all-sufficient Savior. (*Rom 5:11; I Pet. 3:18; Eph. 2:8-9; Col. 1:13, 14*)

### **X. OF GRACE IN THE NEW CREATION**

We believe that in order to be saved, sinners must be born again (*John 3:3*); that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about in a manner above our comprehension (*II Cor. 5:17*), not by culture, not by character, nor by the will of man, but wholly and solely by the power of the Holy Spirit in connection with divine truth (*John 14:26*), so as to secure our voluntary obedience to the gospel; that its proper evidence appears in the holy fruits of repentance and faith and newness of life. (*Rom. 3:23*)

### **XI. OF THE FREENESS OF SALVATION**

We believe in God's electing grace; that the blessings of salvation are made free to all by the gospel; that it is the immediate duty of all to accept them by a cordial, penitent and an obedient faith; and nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the gospel; which rejection involves him in an aggravated condemnation. (*John 1:12; John 3:16; I Thess. 1:4; John 3:36*)

### **XII. OF JUSTIFICATION**

We believe that the great gospel blessing which Christ secures to such as believe in Him is Justification; that Justification includes the pardon of sin, and the gift of eternal life on principles of righteousness; that it

Section 2. It shall be the duty of each member of the church to contribute regularly to the support of the church and its benevolences as the Lord may prosper him. While no amount shall be fixed which any member shall be required to give toward the expenses of the church, every member is expected to contribute regularly.

Section 3. It shall be the duty of each member of the church to devote such time as may be necessary to serve in offices to which they may be elected, or on committees to which they may be appointed, and to seek to maintain and increase the efficiency of the church.

Section 4. It shall be the duty of each member of this church to communicate with the church at least four (4) times each year in case of prolonged absence from the city. Upon change of residence to another community where a church of like faith and order exists, a transfer of membership should be made as soon as possible.

### **ARTICLE III** **OFFICERS AND THEIR DUTIES**

Section 1. The officers of this church shall be: The Senior Pastor, Board of Deacons who serve as the Trustees of the corporation, Financial Secretary, Treasurer, Church Clerk, Board of Deaconesses, Board of Christian Education, and Board of Ushers.

Nothing herein shall prevent the appointment by the officers or employment by the church of such other officers, committees, or aides as may be deemed necessary for the carrying on of the Lord's work.

Section 2. The call of a Senior Pastor shall take place only at a meeting called for that purpose, or at any regular business meeting of the church, provided notice of the same shall have been given from the pulpit at least two (2) Sundays prior thereto. The call of a Senior Pastor shall be by ballot. To be declared called, he must receive eighty-five percent (85%) of the votes cast. The Senior Pastor of this church shall be a Baptist minister of conservative faith, freely subscribing to our doctrinal position. The call shall be for an indeterminate period. He shall remain in office as long as both parties are agreed to continue the relationship. Termination of such relationship may be made upon notice of sixty (60) days being given in writing by either party. The Senior Pastor shall be responsible to call his own pastoral staff. No Senior Pastor or Assistant Pastor shall perform same sex marriages.

Section 3. It shall be the duty of the Senior Pastor to have charge of the spiritual welfare of the church; to preside over services of public worship; to administer the ordinances; to devote his time and talents to the up-building of the congregation and the usefulness of the church. He shall be an ex-officio member of all boards and committees. He shall act as moderator of business meetings, except when the relations between the Senior Pastor and church are presented for discussion. He shall consult with the Board of Deacons before making final arrangements to be absent from any regular Sunday public service of the church. He shall be granted an annual vacation of one month with pay. His salary shall be determined by the church on a yearly basis, which shall be payable weekly, and a health insurance plan mutually agreed upon.

Section 4. The Board of Deacons shall consist of not less than three (3) members who shall be elected to serve for a period of one year (1) for first time of service and then three (3) years thereafter. It shall be the duty of the Board of Deacons to assist the Senior Pastor in the oversight of the physical duties and spiritual interests of the church, and in the preparation and administration of the ordinances. They shall oversee the counting and preparation of the deposit of monies of the church. They shall also confer regarding the discipline or dismissal of members before such matters as are submitted to the church. During the absence of the Senior Pastor, and in the interval between pastorates, they shall see that supplies are furnished for the pulpit and prayer services, and care for the spiritual interests of the church.

They shall meet at least once a month and as soon as convenient after the annual meeting shall elect a Chairman, Vice-chairman and Secretary. Special meetings of the Board of Deacons may be called by the Senior Pastor, the Chairman, or any member of the Board of Deacons, upon notification of the Senior Pastor of such meeting, which constitutes a quorum. A quorum consists of no less than three (3) Board of Deacons members. Vacancies on the Board of Deacons may be filled by recommendation of the Senior Pastor and the Board or Deacons, with the approval of the church, the successors to serve for the unexpired term. In the absence of the Senior Pastor, the Chairman of the Board of Deacons shall act as moderator for all meetings until a moderator for the meeting is chosen by the church.

## **VI. OF THE DEVIL, OR SATAN**

We believe that Satan was once holy, and enjoyed heavenly honors; but through pride and ambition to be as the Almighty, fell and drew after him a host of angels; that he is now the malignant prince of the power of the air, and the unholy god of this world. We hold him to be man's great tempter, the enemy of God and His Christ, the accuser of the saints, the author of all false religions, the chief power back of the present apostasy; the lord of the antichrist, and the author of all the powers of darkness – destined however to final defeat at the hands of God's own Son, and to the judgment of an eternal justice in hell (***Rev. 20: 2, 3, 7-10***), a place prepared for him and his angels. (***Isa. 14: 12-15; Rev. 12:10; II Pet. 2:4***)

## **VII. OF THE FALL OF MAN**

We believe that man was created in innocence under the law of his Maker, but by voluntary transgression fell from his sinless and happy state, in consequence of which all mankind are now sinners, not by constraint, but of choice; and therefore under just condemnation without defense or excuse. (***Rom. 5:12, Rom. 1:20; Gen. 3:1-6***)

## **VIII. OF THE VIRGIN BIRTH**

We believe that Jesus Christ was begotten of the Holy Spirit, in a miraculous manner; born of Mary, a virgin, as no other man was ever born or can ever be born of woman, and that He is both, the Son of God, and God, the Son. (***Matt. 1:18, 23; Isa. 7:14; Gen. 3:15***)

## **IX. OF THE ATONEMENT (Reconciliation) FOR SIN**

We believe that the salvation of sinners is wholly of grace; through the mediatorial offices of the Son of God (***John 14:6***), who by appointment of the Father, freely took upon Him our nature, yet without sin, honored the divine law by His personal obedience, and by His death made a full and vicarious atonement for our sins; that His atonement consisted not in setting us an example by His death as a martyr, but

honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son and the Holy Ghost (*Matt. 3:16-17; I John 5:7*), equal in every divine perfection, and executing distinct but harmonious offices in the great work of redemption. (*Ex. 20:2-3*)

### **III. OF THE SON OF GOD**

We believe that Jesus Christ, the Second Person of the Trinity, became the physical manifestation of the Godhead to mankind. We believe in His virgin birth, sinless life, miracles, vicarious and atoning death through His shed blood and His bodily resurrection. (*John 1:1-14; John 6:69*)

### **IV. OF THE HOLY SPIRIT**

We believe that the Holy Spirit is a divine person; equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His relation to an unbelieving world He restrains the Evil One until God's purpose is fulfilled; that He convicts of sin, of judgment and of righteousness; that He bears witness to the Truth of the Gospel in preaching and testimony; that He is the agent in the New Birth: that He seals, endues, guides, teaches, witnesses, sanctifies, and helps the believer. (*Rom. 8:16; Acts 1:8; I Cor. 12:4-20; Eph. 1:13; John 14:16, 17, 26*)

### **V. OF CREATION**

We believe in the Genesis account of creation, and that it is to be accepted literally, and not allegorically or figuratively; that man was created directly in God's own image and after His own likeness; that man's creation was not a matter of evolutionary change of species, or development through interminable periods of time from lower to higher forms; that all animal and vegetable life was made directly and God's established law was that they should bring forth only "after their kind." (*Gen. 1:1-2:25*)

All matters of importance shall be considered by this Board of Deacons before being presented to the church. Any member of the Board of Deacons who misses more than two (2) monthly meetings during the year without a satisfactory excuse may be dropped from the Board of Deacons and his office declared vacant. Minutes of each Board of Deacon's meeting shall be kept by the Secretary of the Board of Deacons on record books provided by the church and shall be the property of the church.

Section 5. The Board of Deaconesses shall consist of not less than three (3) members, who shall be elected to serve for a period of one (1) year for first time of service and then three (3) years thereafter. The Board of Deaconesses shall supplement the work of the Board of Deacons in the watch care of members, and in the case of communion services. It shall be the duty of the Board of Deaconesses to aid in caring for any sister in the church who may be in distress of any kind; to attend to any case of discipline which may be assigned to them; to be spiritually helpful to the feminine members of the church; to keep in order the baptismal robes, the communion service preparation; and to assist in those ordinances and in ministering to the needs of the women in the church.

As soon as convenient after the annual meeting they shall organize and select a Chairman, Vice-chairman, and Secretary. Vacancies on the Board of Deaconesses shall be filled within sixty (60) days by the Senior Pastor and the Board of Deacons, with the approval of the church; first time service will be a one (1) year term and then a three (3) year term thereafter.

Section 6. The Financial Secretary shall be elected at the annual meeting of the church. It shall be their duty to keep complete records of the contributions to the current expenses and benevolences of the church.

Section 7. The Treasurer shall be elected at the annual meeting of the church. It shall be the duty of the Treasurer to pay, as required, the current commitments of the church. Each extra expenditure not budgeted and not exceeding one-half a percent (1/2 %) of the annual budget may be paid upon approval of the Board of Deacons. All other expenditures taken from the general fund shall be paid only after approval by the church at a business meeting. Money raised for special projects will not need a vote of the church because these gifts

are not taken from the general fund and are supported by those who wish to give specifically to the project. Regular offering will be deposited into the General Fund and reported in the weekly church bulletin. An Incoming and Expenditure Report of Calvary Baptist Church will be made available to any tithing member upon written request.

Section 8. The Church Clerk shall be elected at the annual meeting of the church. It shall be the duty of the Church Clerk to have charge of the church records; to preserve a correct record of the business transactions of the church and other items of interest that occur in the church history; to keep a correct list of the members; to care for the correspondence of the church in the receiving and granting of letters; to present a report of membership statistics at the annual meeting of the church; to perform, in general, such duties as are incident to the office of Church Clerk.

#### ARTICLE IV BOARD OF CHRISTIAN EDUCATION

Section 1. A Board of Christian Education, consisting of one (1) to three (3) members, shall be appointed by the Senior Pastor upon approval by the Board of Deacons. The Board of Christian Education shall have the responsibility of planning the educational program of the church. It shall be charged with the approval of teachers in the church ministries and approval of materials used in the church and Christian Education Program.

#### ARTICLE V USHERS

Section 1. A Board of Ushers, consisting of not less than three (3) members shall be elected annually by the church. It shall be the duty of the Board of Ushers to see that enough ushers are chosen and trained for duty in the public services, to greet the visitors, take up the offerings, see that hymn books, envelopes and cards are conveniently placed and be helpful in making the services attractive.

### MISSION STATEMENT

#### Glorify God

*Romans 15:5-7*

Calvary Baptist Church exists to glorify God. It is our mission to bring people to the saving knowledge of the Lord Jesus Christ (**I John 5:13**) and see them become active participants in God's family. It is also our desire to develop them to Christ-like maturity and equip them for their ministry in the church, community, for life in the world and the mission field.

### I. OF THE SCRIPTURES

We believe that the Holy Bible was written by men inspired by God; that it is truth without any admixture of error for its matter; and therefore is, and shall remain to the end of the age, the only complete and final revelation of the will of God to man; the true center of Christian union and the supreme standard by which all human conduct, creeds, and opinions should be tried. (**II Peter 1:21**)

1. By "The Holy Bible" we mean that collection of sixty-six books, from Genesis to Revelation, which as originally written does not only contain and convey the Word of God, but IS the very Word of God.
2. By "inspiration" we mean that the books of the Bible were written by men of old, as they were moved by the Holy Spirit, in such a definite way that their writings were supernaturally and verbally inspired and free from error, as no other writings have ever been or ever will be inspired.  
(**II Tim. 3:16-17**)

### II. OF THE TRUE GOD

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, the maker and supreme ruler of heaven and earth; inexpressibly glorious in holiness and worthy of all possible



ARTICLES OF FAITH  
of  
Calvary Baptist Church  
of  
Marina, California



ARTICLE VI  
NOMINATING COMMITTEE

Section 1. The Nominating Committee shall be composed of members of the Board of Deacons and members of the Board of Deaconesses for all church offices. Nominations will be accepted for a period of three (3) weeks for each office. People who nominate someone must get their permission before nominating them for office. The Nominating Committee shall review those nominations and shall instruct that the name of each qualified person willing to serve be added to the ballot. No nominations from the floor shall be received at the annual meeting. No voting by proxy shall be allowed. No one shall be elected to office who has not expressed a willingness to serve, if elected. All nominees shall be voted on by ballot.

ARTICLE VII  
PULPIT COMMITTEE

Section 1. When it is necessary to call a Senior Pastor, the Board of Deacons shall appoint a Pulpit Sub-Committee composed of a minimum of five (5) men who are active members of the church. This Committee shall function in a prayerful manner and make recommendations to the Board of Deacons concerning the call of a Senior Pastor. In accordance with Article III of the By-Laws, Section 2, the Board of Deacons will be responsible for recommending pastoral candidates to the church membership for a vote.

ARTICLE VIII  
GENERAL

Section 1. The church fiscal year shall be from January 1 to December 31.

Section 2. The annual business meeting for the hearing of annual reports, the election of officers, and transaction of other business, shall be held as close to the first week in January as is convenient. The exact date shall be set by the Board of Deacons. Reports shall be made in writing by the Treasurer and Church Clerk.

Section 3. Notice of the annual meeting, stating time and place, shall be announced in the church bulletin at least three (3) weeks preceding the date of the meeting.

Section 4. Special meetings may be called on a three (3) day notice by the Senior Pastor, Board of Deacons, or any twenty-five (25) active members of the church in good standing, sixteen (16) years of age or older, Article I of the By-Laws, Section 6. Notice of such meeting and the purpose for which it is called must be given from the pulpit at a Sunday service, or by mail to the entire voting membership of the church.

Section 5. Members present at a scheduled business meeting shall constitute a quorum for the trans-action of business, except on matters that pertain to the appropriation of money, the transfer of property, amendments to this Constitution or By-Laws, or the call or dismissal of a Senior Pastor. A quorum then shall consist of twenty-five (25) active members, sixteen (16) years of age or over.

Section 6. All members of the church in good standing, Article I of the By-Laws, Section 6, and sixteen (16) years of age or older shall be entitled to vote at any meeting.

Section 7. The church shall be supported by tithes and free will offerings.

Section 8. All special collections taken in the church are to be put through the regular channels of the church, deposited in the bank, and paid by check.

Section 9. All contributions designated or made to specific funds shall remain subject to the exclusive control and the discretion of the Board of Deacons.

#### ARTICLE IX AMENDMENTS

Section 1. This Constitution and By-Laws may be amended, except in its doctrinal affirmation (The Preamble) and Doctrinal Articles of Faith, by a two-thirds (2/3) vote of the members present at any regular business meeting of the church, provided notice of such amendment shall have been given in writing at least two (2) weeks previous.

Section 2. The doctrinal affirmation of this church (The Preamble) and the Doctrinal Articles of Faith may not be amended except by a

unanimous vote of the church members who are in attendance at a regular business meeting, notice of the same having been given two (2) weeks previous.

Section 3. Any Article not dealing with major changes in the church may be temporarily suspended by unanimous consent.

#### ARTICLE X RULES OF ORDER

Section 1. The New Testament shall govern the business procedure of this church. Unless otherwise directed by the moderator, meetings will be guided, not directed, by Robert's Rules of Order.